

Talbot County Board of Education
Board Meeting
Voting Work Session
December 1, 2025 – 6:00 p.m.
Central Elementary/Middle/High School
Board Room

The Talbot County Board of Education met in a voting work session on December 1, 2025 at 6:00 p.m. with the following members present: Mrs. Mildred Biggs, Chair (D5); Mrs. Sharleta Hall, Vice Chair (D3); Mrs. Julia Leonard, (D1); Mr. James Steverson (D2); and Nikki Waller (D4).

- The meeting was called to order by Chair Mildred Biggs at 6:00 p.m.
- Chair Mildred Biggs led the Moment of Silence.
- Pledge of Allegiance was led by Chair Mildred Biggs.
- A motion was made by Ms. Nikki Waller to approve the agenda for December 1, 2025, seconded by Mr. James Steverson. 5-0-0

- **Superintendent – Signing of Contract**

Board Chair, Mrs. Biggs presented Mr. Jonathan Taylor with a contract for Superintendent of Schools, Talbot County Schools.

- **Action Items from Superintendent**

Mr. Jonathan Taylor, Superintendent

- **Delta Academy**

Ms. Synitra Horton

- Ms. Horton presented the Greenville- Manchester Area Alumnae Chapter of Delta Sigma Theta Sorority, Inc. Delta Academy – A youth initiative designed to support and empower young girls in grades 6 – 8 who demonstrate academic potential and leadership promise.
- Ms. Nikki Waller made a motion to approve partnering with Alumnae Chapter of Delta Sigma Theta Sorority, Inc., seconded by Mrs. Sharleta Hall. 5-0-0

- **Parent & Family Engagement Update**

Mrs. Debera Ayers

- Parent & Family Engagement implements district-wide engagement programs under the direction of the Federal Title –I state requirements;

- They serve as the primary link between families, schools and the district office;
- Connect families with essential online free resources to include social services and health information;
- Data collection and reporting;
- Community partnerships with local community agencies.

- **FY24 Audit Correction Plan**

Mr. Torrence Freeman, CFO

- Corrective Action Plan for FS 2024 Audit was presented to the School Board. Mrs. Biggs, Chair and Mr. Taylor, Superintendent signed off on the Corrective Action Plan.

- **Cognia Mid-Cycle Report**

Mr. Jonathan Taylor, Superintendent

I3 Rubric is to Initiate this is the first phase; Improve is the second phase and Impact is the third phase. The school district is given areas to improve on in the Engagement Review Report.

Summary of Cognia’s Review: Continued Accredited status with no further actions.

- **Engagement Letter – Mauldin & Jenkins**

Mr. Torrence Freeman, CFO

- This agreement is to consult with, and assist Talbot County Schools in implementing the recommendations contained in the School System’s Financial Assessment.

- **School Board Retreat**

Mr. Jonathan Taylor, Superintendent

- The Board was asked to look at dates the latter part of January 2026 for a retreat in order to work on the 3 to 5 year Strategic Action Plan.

- **Elementary/Middle/High School Report**

Ms. Daphne Daniels, Dean of Students

- 12/01/25 Middle School Night at 4:30 playing Crawford County;
- 12/04/25 Middle School basketball will play in Schley County
- 12/5/25 Reach Signing Ceremony 10:00 a.m. in Arthur Miller Gym
- 12/8/25 Middle School basketball will play at Furlow Charter
- 12/9/25 Varsity basketball will play Jordan High at home
- 12/12/25 Varsity basketball will play in Marion County at 6:00 p.m.
- 12/13/25 Varsity basketball will play Macon County at 2:00 p.m. at home

- Project Request**

Ms. Daphne Daniels, Dean of Students

Name of Group	Date of Project	Project	Description	Money Used For
Special Education Department	1/14/26	Pancakes with Parents	Parent & Family Engagement – Foster community bonding as well as provide work and life-related skills to school groups such as JROTC & SED	N/A
FFA	Dec. 3 -15, 2025	Poinsettia Fundraiser	Chapter will sell high quality poinsettias to the school, community and local supporters. Plants are available in pink/red	Support the FFA Chapter's instructional program
FFA	Dec. 1-19, 2025	Hot Cocoa Sale	Sell hot cocoa during breakfast through month of December	Raises funds for leadership activities, competition travel or program supplies
FFA	Dec. 1-19, 2025	Boiled Peanut Sale	Sell boiled peanuts through month of December	Raises funds for leadership activities, competition travel or program supplies
CEMHS Band	Dec. 18, 2025	Christmas Concert Raffle	Band Students will sell raffle tickets	Concerts, parades, items for the band, registration fees, etc.

- Ms. Nikki Waller made a motion to approve the Special Education's Project Request, seconded by Mr. James Steverson. 5-0-0
- Ms. Nikki Waller made a motion to approve the FFA's Project Requests, seconded by Mr. James Steverson. 5-0-0
- Ms. Nikki Waller made a motion to approve the Band's Project Request, seconded by Mrs. Julia Leonard. 5-0-0

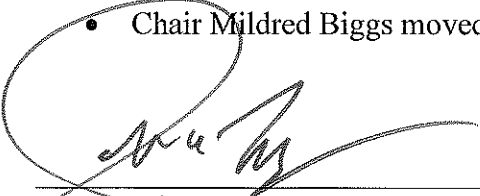
- Fieldtrip Request**

Ms. Daphne Daniels, Dean of Students

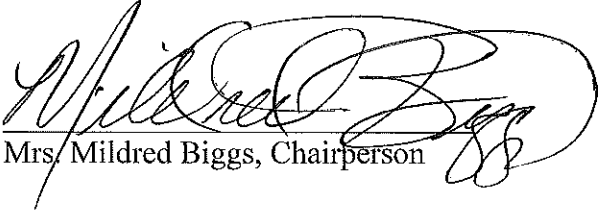
Name of Group	Date of Trip	Destination	Leave Time - Return	Number of Students	Purpose of Trip
FFA	12/11/25	Camp John Hope	Leave: 9:00 a.m. Return: 3:00 p.m.	1	Lawnmower operation CDE
FFA	12/9/25	Buena Vista, GA	Leave: 3:30 p.m. Return: 5:30 p.m.	2	CDE Collaboration practice
CEMHS Marching Band	12/13/25	Waverly Hall Christmas Parade	Leave: 1:30 p.m. Return: 4:30 p.m.	35	Christmas Parade

- Ms. Nikki Waller made a motion to approve the FFA's Fieldtrip Requests, seconded by Ms. Sharleta Hall. 5-0-0

- Ms. Nikki Waller made a motion to approve the Marching Band's Field Trip Request, seconded by Mrs. Julia Leonard. 5-0-0
- Chair Mildred Biggs moved to adjourn at 6:55 p.m.



Mr. Jonathan Taylor, Superintendent



Mrs. Mildred Biggs, Chairperson